**Kontakt pro média:** Jméno: Aneta Oščádalová

Agentura: AMI Communications

E-mail: [aneta.oscadalova@amic.cz](mailto:aneta.oscadalova@amic.cz)

Tel.: +420 735 545 280

**Mars offers challenging three-year program, giving ambitious graduates an opportunity to become one of its Leadership members**

**Prague, January 24, 2019 - Global confectionary, food and pet food manufacturer Mars offers ambitious graduates with desire to have a great international career and become leaders a chance to get to know the world of top business by joining Mars Leadership Experience (MLE). MLE is a Graduate program designed to unlock potential, build skills and provide stretching opportunities to kick off your career. After three challenging years filled with ever growing responsibilities, unique projects and rotating through multiple positions on various markets graduates will get a chance fill one of the 250 leading roles in Mars.**

Mars, a family-owned business founded in 1911, sees every graduate as a potential leader. That is why the Mars Leadership Experience gives alumni a chance to get fully involved in company’s business right away. The candidate is handed huge responsibilities, projects and roles with both local and international exposure from the very start of the program.

The global manufacturer is looking for future members of its Leadership team and it expects the candidates to get fully involved in decision-making and finding ways for Associates, which is what Mars calls its employees, to work smarter and to stay ahead of the competition. That is what differentiates the Mars Leadership Experience from other graduate programs but at the same time also makes it tremendously challenging. However, the candidate won’t be alone. There won’t be just other members of the team to support him or her but also dedicated mentor - a senior manager, and a buddy - a recent graduate who’s been in the same position not long ago.

The Graduate kicks off the three-year program starting in Prague where the first year is spent. Afterwards if successful, he or she will be given opportunity to relocate to a different market, having the company’s full support with both the move and living abroad. The program is altogether designed for the Graduate to experience not just different markets, but also different functions, teams, countries and products as it runs across a number of Mars’ Multisales organization countries. After successfully signing off the program the graduate moves into a permanent role and decision on where to go next is largely driven by him or her.

To be able to succeed not just while applying but also during the three subsequent years the Graduate must be ready to take on responsibilities with real consequences, be full of drive and ambition. He or she must also be great communicator, willing to share ideas and ways how to make them happen just as well as listen to those of other Associates. Mars prides itself on being family-owned business with huge importance placed on building relationships which is why the company seeks someone able to create collaborative culture and actively search out contacts.

The first step of embarking on the three-year Mars Leadership Experience journey is registration. You can create your application account [here](https://mars.ambertrack.co.uk/graduates2019/login.aspx?cookieCheck=true). The deadline to do so this year is end of March. You will be asked to fill out a form that will help Mars to get to know you, your study achievements and also your goals for the future. Later you will be invited to undertake some online testing designed to assess your verbal numerical and logical reasoning skills. The next step is Online Video Interview and later real face-to-face Skype interview. The final step is a meeting in an Assessment Centre where you will meet Mars associates and participate in both individual and group activities.

Did Mars Leadership Experience catch your attention but you would like to discover other options? Mars also offers another three-year program called Mars Finance Leadership Experience but it is not currently accessible from Prague. You can also check out company’s programs designed for current students, such as 3-months long Mars Internship Experience with flexible hours where you will be given freedom to design your own job by telling Mars Associates about your career aspirations and interests and them creating a job that best suits you.

Mars proudly supports gender-equality, work-life balance and self-growth throughout one’s career. It is not uncommon for graduates who start their career in Mars to work their way up to the very top and become Leadership members. The company offers various work benefits to its Associates and it is altogether considered to be top-notch employer. It has been repeatedly named one of the Best Multinational Workplaces in Europe in a Great Place to Work competition.

Mars prides itself on being global player with focus on innovation just as well as sustainability. In September 2017 Mars launched an approximately 1 billion USD investment called Sustainable in a Generation Plan which includes several far-reaching ambitions according to the UN’s Sustainable Development Goals. Main activities of the plan include reduction of environmental impacts, improvement of working conditions of one million people in its value chain and supporting billions of people and their pets to lead healthier, happier lives advancing science, innovation and marketing.

**Mars in Central Europe**

Mars entered the Czech market in 1992. Since 2016, the company has operated on the Czech market through Mars Multisales Central Europe, which connects the Czech, Slovak, Romanian and Hungarian markets. With 540 employees (called Associates), the organization operates in three categories today: confectionery (chocolate, gum & confections), food (rice and sauces) and pet nutrition. In addition to this, Mars runs in region two of its biggest factories in segments, including a factory in Csongrád-Bokros Hungary, producing dry pet food and treats, and also a non-chocolate confections production facility including Mars’ confectionery development center in Poříčí nad Sázavou in the Czech Republic.

**Mars, Incorporated**

Mars is a family-owned business with more than a century of history making diverse products and offering services for people and the pets people love. With almost $35 billion in sales, the company is a global business that produces some of the world’s best-loved brands: M&M’s®, SNICKERS®, TWIX®, MILKY WAY®, DOVE®, PEDIGREE®, ROYAL CANIN®, WHISKAS®, EXTRA®, ORBIT®, 5™, SKITTLES®, UNCLE BEN’S®, MARS DRINKS and COCOAVIA®. Mars also provides veterinary health services that include BANFIELD® Pet Hospitals. Headquartered in McLean, VA, Mars operates in more than 80 countries. The Mars Five Principles – Quality, Responsibility, Mutuality, Efficiency and Freedom – inspire its more than 100,000 Associates to create value for all its partners and deliver growth they are proud of every day.

Find out more about career options at [Mars Global Career](https://www.facebook.com/MarsGlobalCareers/) Facebook page, [CareersatMars](https://www.instagram.com/careersatmars/) Instagram account or at [unexpectedmars.com/#expect-unexpected](https://unexpectedmars.com/#expect-unexpected) microsite. You can apply to the Mars Leadership Experience [here](https://mars.ambertrack.co.uk/graduates2019/login.aspx?cookieCheck=true).

For more information about Mars, please visit [www.mars.com](http://www.mars.com/). Join us on[Facebook](https://www.facebook.com/Mars/), [Twitter](https://twitter.com/MarsGlobal), [LinkedIn](https://www.linkedin.com/company-beta/1544/), [Instagram](https://www.instagram.com/marsglobal/) and [YouTube](https://www.youtube.com/user/Mars).

**Společnost Mars v České republice a střední Evropě**

Společnost Mars vstoupila na český trh v roce 1992. Od roku 2016 jsou její aktivity na českém trhu zastřešeny organizací Mars Multisales Central Europe, která propojuje český, slovenský, rumunský a maďarský trh. Se svými současnými 540 spolupracovníky dnes působí ve třech kategoriích: segment cukrovinek (čokoláda, žvýkačky a cukrovinky), potraviny (omáčky a rýže) a výživa pro domácí mazlíčky. Kromě toho Mars v regionu provozuje dvě ze svých největších továren. V Poříčí nad Sázavou v České republice funguje jeden z největších výrobních závodů na výrobu nečokoládových cukrovinek v  rámci celé společnosti Mars a také středisko vývoje cukrovinkových produktů, v Maďarsku pak továrna v oblasti Csongrád-Bokros produkující krmiva a pochoutky pro psy.

**O společnosti Mars, Incorporated**

Mars je rodinná firma s více než stoletou historií, která nabízí širokou škálu produktů a služeb pro spotřebitele a jejich zvířecí mazlíčky. S obratem téměř 35 miliard dolarů je společnost globálním byznysem, který vyrábí některé z nejoblíbenějších značek na světě: M&M's®, SNICKERS®, TWIX®, MILKY WAY®, DOVE®, PEDIGREE®, ROYAL CANIN®, WHISKAS®, EXTRA®, ORBIT®, 5 ™, SKITTLES®, UNCLE BEN'S®, MARS DRINKS a COCOAVIA®. Mars také zajišťuje veterinární služby v síti veterinárních nemocnic BANFIELD® Pet Hospitals, Blue Pearl®, VCA® and Pet Partners™. Společnost má sídlo ve městě McLean ve Virgnii a působí ve více než 80 zemích světa. Pět Principů společnosti Mars - kvalita, odpovědnost, vzájemnost, efektivita a svoboda - inspiruje více než 100 000 spolupracovníků, aby vytvářeli hodnotu pro všechny své partnery, a přinášeli růst, na který jsou každý den hrdí.

Více informací o kariérních možnostech ve společnosti Mars najdete na facebookové stránce [Mars Global Career](https://www.facebook.com/MarsGlobalCareers/), na instagramovém účtu [CareersatMars](https://www.instagram.com/careersatmars/) nebo na webu [unexpectedmars.com/#expect-unexpected](https://unexpectedmars.com/#expect-unexpected). Do programu Mars Leadership Experience se můžete přihlásit [zde](https://mars.ambertrack.co.uk/graduates2019/login.aspx?cookieCheck=true).

Více informací o společnosti Mars naleznete na [www.mars.com](http://www.mars.com/). Sledujte nás na sociálních sítích[Facebook](https://www.facebook.com/Mars/), [Twitter](https://twitter.com/MarsGlobal" \t "_blank), [LinkedIn](https://www.linkedin.com/company-beta/1544/" \t "_blank), [Instagram](https://www.instagram.com/marsglobal/" \t "_blank) a na [YouTube](https://www.youtube.com/user/Mars" \t "_blank).